

**What is Effective Professional Development?**

Effective professional development focuses on ensuring that children experience:

* High quality teacher-child interactions 
* Well-implemented curricula
* Developmentally appropriate instruction

The [Elements of Effective Professional Development: PD Rubric](http://aeiionline.org/advancing-effective-interactions-and-instruction-2/how-does-it-work/measuring-quality-professional-development/) provides a

framework for a data-driven, individualized approach that is targeted towards the needs of teachers and children.

A skilled and well-trained workforce is essential to providing high-quality early care and out-of-school time services to children and their families. Through professional development, child care providers acquire knowledge and skills needed to plan and implement quality early learning experiences.

If you are a child care provider looking for professional development opportunities, the Virginia Department of Education collaborates with partners to provide training opportunities throughout the state in both classroom-based and distance learning formats.

**Professional Development Resource List**

**Child Development Associates Credential**

* [Council for Professional Recognition](https://www.cdacouncil.org/index.php)

**College and University Courses and Degrees (Certificates, Associates, Bachelors, Masters, Doctorate)**

* [Center for Advanced Study of Teaching and Learning (CASTL – University of Virginia)](https://curry.virginia.edu/faculty-research/centers-labs-projects/center-advanced-study-teaching-and-learning-castl)
* [Virginia Colleges and Universities](https://www.schev.edu/)
* [Virginia Community College System](https://www.vccs.edu/)

**General Training for Early Care and Out-of-School Time Entities**

* [Better Kid Care Penn State Extension](https://extension.psu.edu/programs/betterkidcare/on-demand/states-with-approval/virginia)
* Virginia Pre-Service Training for Child Care Providers
* Health and Safety Training Update
* [Child Abuse and Neglect Training – Online Mandated Reporter Course](https://www.dss.virginia.gov/abuse/mr.cgi)

**Online Child Care Courses**

* [Community College Workforce Alliance](https://ccwa.augusoft.net/index.cfm?method=ClassListing.ClassListingDisplay&int_category_id=5&int_sub_category_id=22&int_catalog_id=)
* Daily Health Observation Training
* Child Abuse and Neglect

**Professional Associations (Workshops and Conferences)**

* [Northern Virginia Association for Early Childhood Education](https://www.nvaeyc.org/)
* [Virginia Alliance of Family Child Care Associations](https://www.vafcca.net/)

**Professional Development Resource List** (cont’d)

* [Virginia Association for Early Childhood Education](https://www.vaaeyc.org/index.html)
* [Virginia Partnership for Out-Of-School Time](https://v-post.org/)
* [Virginia Child Care Association](https://www.virginiachild.org/)
* [Virginia Head Start Association](https://www.headstartva.org/)

**Quality and Improvement Programs (Workshops, Director’s Groups, Mentoring, Conferences)**

* [Center on the Social Emotional Foundations for Early Learning (CSEFEL)](http://csefel.vanderbilt.edu/)
* [Teachstone (CLASS Training)](https://teachstone.com/)
* [Virginia Infant & Toddler Specialist Network](http://va.gapitc.org/) (programs serving children birth-36 months)
* Infant and Toddler Endorsement Courses

* [Virginia Quality Training Modules](https://www.virginiaquality.com/professionals) (programs serving birth-5 years)

**Scholarship Opportunities for Community College and University Level Courses**

* [Project Pathfinders Scholarship Program (Virginia Early Childhood Foundation)](https://www.vecf.org/project-pathfinders/)
* [Virginia Association for Early Childhood Education Annual Scholarship](https://www.vaaeyc.org/index.html)
* [Virginia Child Care Provider Scholarship Program](https://www.vaccscholarship.com/)

**State Resource and Referral (Workshops and Conferences**)

* [Child Care Aware of Virginia](https://vachildcare.com/)

**Training for Trainers (Adult Learning Principles, Planning Training and Coaching)**

* [Virginia Cross-Sector Professional Development](http://vcpd.net/)
* VCPD 101 - Becoming an Effective Early Childhood Professional Development Provider
* VCPD 102 - Planning Professional Development
* VCPD 103 – Virtual Training the VCPD Way!
* Practice-based Coaching

**Virginia Department of Education, Office for Early Childhood**

* [Early Childhood Professional Development](http://www.doe.virginia.gov/early-childhood/professional-dev/index.shtml)

The **Professional Development Resource List** is updated on an annual basis and can be found on the [childcareva.com](http://www.childcareva.com) website. This list is comprehensive, but not inclusive of all professional development opportunities across the Commonwealth.

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